ALABAMA BOARD OF NURSING

REGULAR BOARD MEETING RSA Plaza Suite 350 Montgomery, Alabama

May 21, 2021

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 8:30 a.m. on Friday, May 21, 2021.

The following members were present: Cheryl Bailey, BSN, MBA, President; Valorie Dearmon, RN, DNP, NEA-BC, Vice-President; Janice Seip, CRNA, Secretary; Victoria Hill, MSN, RN; Natalie Baker, DNP, CRNP, FAANP; Cynthia Buford, LPN; Louise O'Keefe, PhD, CRNP, CNE; Gabriel Sapalaran, BSN; Gladys Davis Hill, MSN, RN and Executive Officer, Peggy Benson. Peggie Carpenter, BA, LPN arrived at 8:45 a.m. and Cara Floyd, LPN was present by WebEx.

Staff members attending the meeting were: Christie Mumford, MSN, RN, Director-Advanced Practice; Honor Ingels, Chief Policy Officer/Chief Communications Officer; John Marc Glasscock, CFO; Alice Maples Henley, Deputy Attorney General/General Counsel; Patrick Samuelson, Assistant General Counsel; Amy Williams, Attorney; Joyce Jeter, MSN, RN, Director of Practice, CE and Licensure; Barbara Bartley, MSCHD, BSN, RN, Deputy Director; Brad Jones, IT Programmer Analyst Associate; Tonya Smith, Executive Secretary/Recorder; LaDonna Patton, MSN, RN, CEN, Director of Alabama Nursing Resource Center; Tina Betts, MSN, RN, Legal Nurse Consultant; Angela Pontius, MSN, RN, FNP-C, Legal Nurse Consultant, Abby Migliore, MSN, RN, Administrative Director for Discipline/Compliance Monitoring; Rachel Brazell, Probation Director; Taylor Thomas, Legal Research Assistant; Teresa Williamson, Docket Clerk and Ebony Weathers, Administrative Hearings Coordinator.

Visitors present were: Lonnie Burnett, PhD, President of University of Mobile; Todd Greer, PhD, Vice-President of University of Mobile and Todd Hicks, PhD, Program Director of University of Mobile

B. Declaration of Quorum

A quorum was declared with nine Board Members present on Friday, May 21, 2021 and one present by Webex.

C. Statement of Compliance with Open Meetings Act

Prior notice of meeting was posted on the Secretary of State's website in accordance with the Alabama Open Meetings Act.

D. Review of Full Agenda

1. Additions, Modifications, Reordering

Nothing

2. REORDERING, MODIFICATION, OR ADOPTION AND APPROVAL OF CONSENT AGENDA

- II.A. March 19, 2021 Board Meeting Minutes
- II B April 16, 2021 Board Meeting Minutes
- III.A. Board Action Follow-up
- VI.A.1. Executive Officer Report
- VI.A.2. FYI
- VI.C. Deputy Director
- VI.D.1. General Counsel Report
- VI.D.2. Assistant General Counsel Report, Samuelson
- VI.D.3. Voluntary Disciplinary Alternative Program Report
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation/Compliance Monitoring Report
- VI.D.7. Assistant General Counsel Report, Williams
- VI E. Policy and Communications Report
- VI.F. ANRC Report
- VI.G. Leadership Institute
- VI.H. Quality Measures Report
- VII.A. Education Report/Annual Report
- IX.A. Advance Practice Report
- X.A. Continuing Education Report
- X.B. Licensure Report
- XI. A. B. NCLEX Score Reports 1st Qtr.

On May 21, 2021, Dr. Baker moved that the Board adopt the Consent Agenda. Ms. Victoria Hill seconded. Motion carried without objection.

3. REORDERING, MODIFICATIONS, ADDITIONS, OR ADOPTION OF FULL AGENDA

On May 21, 2021, Ms. Seip moved that the Board adopt the Full Agenda, as amended. Ms. Rodgers seconded. Motion carried

without objection.

II. REVIEW OF MINUTES

A. March 19, 2021 Board Meeting Minutes

The minutes of March 19, 2021 Board meeting were accepted on the Consent Agenda.

B. April 16, 2021 Board Meeting Minutes

The minutes of April 16, 2021 Board meeting were accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. Board Action Follow-up

Ms. Benson's report on the Board action follow-up was accepted, as information, on the Consent Agenda.

IV. BOARD REQUESTS / PRESENTATIONS

A. REQUESTS

1. N/A

B. PRESENTATIONS / REVIEW

1. ABN 2020 Workforce Survey, Barbara Bartley

Ms. Bartley presented a presentation on Alabama Board of Nursing 2020 Workforce Survey.

V. FINANCIAL REPORTS

1. Financial Report Board Review

Mr. Glasscock, Chief Fiscal Officer, shared the Revenue and Expenditure Summary, Revenues and Expenditure Budget Comparison as of March 31, 2021.

VI. <u>REPORTS</u>

A. Executive Officer

1. Report

Pursuant to <u>Alabama Board of Nursing Administrative Code</u> 610-X-08, Ms. Benson accepted the voluntary surrender for revocation for each of the following Alabama nursing licenses.

<u>Licensee's</u>	<u>License</u>	Date of
Name	Number	<u>Acceptance</u>
Crews, Cassandra D	2-053015	02/16/2021
Scott, Karen Ann	1-107631	02/17/2021
Henley, Ashely Bonner	1-150862	02/19/2021
•	2-062539	
Lowry, Jacquetta Nicole	2-052799	02/25/2021
Caufield, Mary Katherine	1-090965	02/26/2021
•	CRNA	
Oswalt, David Cain, Jr.	1-167220	03/02/2021
	MSL	
Duffey, Haley Cole	1-112351	03/03/2021
Burgess, Allyson Brianne	1-162754	03/03/2021
Webb, Susan Calhoun	1-097372	03/08/2021
Williams, Quintara Ciera	2-070945	03/08/2021
Wheeler, Keri Elizabeth	1-119074	03/10/2021
Cameron, Carol Ann	1-038741	03/12/2021
Davis, Lorrie Strickland	1-096422	03/19/2021
D: 14 D	2-048214	00/00/0004
Prince, Mary Bryant	1-102755	03/22/2021
McCurdy, Morgan Elyse	2-069024	03/23/2021
Yarnell, Sr., Darrell Kenneth	1-124255	03/23/2021
Barnes, Christian Faith	1-174766	03/25/2021
Harris, Tamara Kaye	1-069739	03/25/2021
Hatley, Laura Lyn	2-032247	03/29/2021
Cordle, Courtney E	1-109026	04/07/2021
Chappell, Tara Paige	2-027814	04/07/2021
Barnes, Catherine Elaine	1-077009 1-103292	04/09/2021 04/16/2021
Taylor, Amy Nicole Davis, Julie Lynn	1-103292	04/10/2021
Nearor, Christina Lynn	2-062831	04/20/2021
Hall, Cynthia Hall	1-082838	04/20/2021
rian, Oyrinna rian	1-002000	U -1 /20/2021

2. <u>FYI</u>

Ms. Benson presented a copy of the Alabama Board of Nursing

Examiners of Public Account Audit Report.

B. Executive Committee

1. No Report

C. <u>Deputy Director</u>

1. Report

A written report was accepted, as information, on the Consent Agenda.

D. <u>Legal Division</u>

1. General Counsel/Deputy Attorney General

A written report on activities on the Legal Division from February 20, 2021 to April 29, 2021, the number of open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted as information, on the Consent Agenda.

2. Assistant General Counsel Report, Samuelson

A written report on the number of pending cases on the docket of the Assistant General Counsel as of April 23, 2021 was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP (Voluntary Disciplinary Alternative Program) participants and terminations as of April 22, 2021 was accepted, as information, on the Consent Agenda.

4. <u>Investigations Report</u>

A written report on active investigations per investigator as of April 28, 2021 was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on open cases currently assigned to each Nurse Consultant as of April 22, 2021 was accepted, as information, on the Consent Agenda.

6. <u>Probation/Compliance Monitoring Report</u>

A written report on the number of nurses monitored on probation, the number of outstanding probation violations, the number of the past due fines, the number of nurses met with for probation, and the number of cases resulting in revocation by the Board Order as of April 22, 2021 was accepted, as information, on the Consent Agenda.

7. Assistant General Counsel Report, Williams

A written report on the pending cases on the docket of the Assistant General Counsel, Ms. Williams, as of April 23, 2021 was accepted, as information, on the Consent Agenda.

E. Policy and Communication Director

1. Report

A written report on policy and communication activities was accepted, as information, on the Consent Agenda.

2. Legislative Update

A written report on legislative was accepted, as information, on the Consent Agenda.

F. ANRC Report

The ANRC Activity Report as of May 2021 was accepted, as information, on the Consent Agenda.

G. <u>Leadership Institute</u>

No Report

H. Quality Measures Report

No Report

VII. EDUCATION

A. Education Report

A report on nursing education was accepted, as information, on the Consent Agenda.

B. Program Deficiency Report

A report on program deficiency was accepted, as information, on the Consent Agenda.

C. <u>University of Mobile, New CRNA Doctorial Program Application</u>

Ms. Bartley reported that recently the Alabama Board of Nursing promulgated rules to require Alabama Board of Nursing approval of new advanced practice nursing education programs. ABN rules for establishing a new nursing program require two-part process. In Phase I, the governing institution must submit a letter of intent and a feasibility study. The Board then reviews the letter of intent, feasibility study, and supporting documentation for completeness and compliance with rules and regulations and provide guidance regarding forward progress of the plan. In Phase II, the governing institution for the proposed program submits an application for approval to establish a new program. If all standards for approval are met, then the Board may approve the new program.

University of Mobile is in the Phase I stage of the application process with the ABN. On March 23, 2021, University of Mobile submitted a Feasibility Review to the Alabama Board of Nursing with supporting documentation. Board staff conducted a review of the materials submitted by University of Mobile and prepared an Evaluation of a Proposal for establish a New Program Phase I. The phase II application information was included as well.

The Southern Association of Colleges and Schools Commission on Colleges has already approved University of Mobile's Doctor of Nursing Anesthesia Practice Program. The Council on Accreditation (COA) of Nurse Anesthesia Education Programs anticipates making a decision regarding accreditation of the program in May. The anticipated enrollment date for the proposed new program is Fall 2021.

Based on a review of the submitted materials against the requirements in ABN rules, Board staff determined that University of Mobile met all of the Phase I and II regulatory criteria.

Dr. Hicks, Program Director gave a brief review of the DNAP Program.

Dr. Burnett, Dr. Greer and Dr. Hicks were present to answer any Board member questions.

On May 21, 2021, Dr. Baker moved that the Board approve the proposal for a new Doctor of Nursing Anesthesia Practice (DNAP)

Program at the University of Mobile. Ms. Seip seconded. Motion carried without objection.

VIII. POLICY

A. <u>FINAL CERTIFICATION RULE – ALABAMA BOARD OF NURSING</u> ADMINISTRATIVE CODE CHAPTER 610-X-9 ADVANCED PRACTICE

Mr. Ingels reported that the Board staff recommends amending the subject chapter, to align the sections relating to authorization to practice as a CRNA or CNS to existing Board practice according to 610-X-6-.12 – Practice Beyond Basic Nursing Education: Standardized Procedures.

On May 21, 2021, Ms. Buford moved that the Board approve, as final certification, revisions to Alabama Board of Nursing Administrative Code Chapter 610-X-9 – Advanced Practice Nursing. Ms. Gladys Davis Hill seconded. Motion carried without objection.

B. <u>FINAL CERTIFICATION - ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE CHAPTER 610-X-10 - CONTINUING EDUCATION</u>

Mr. Ingels reported that the Board staff recommends amending the subject rule, to remedy variances in credit hours awarded for standard courses, and to revise allowable continuing education activities.

On May 21, 2021, Dr. Dearmon moved that the Board approve, as final certification, revisions to Alabama Board of Nursing Administrative Code 610-X-10 – Continuing Education. Mr. Sapalaran seconded. Motion carried without objection.

C. FINAL CERTIFICATION – ALABAMA BOARD OF NURSING ADMINISTRATIVE CODE CHAPTER 610-X-7-.13 DELEGATION OF VACCINATIONS TO EMERGENCY MEDICAL TECHNICIANS

Mr. Ingels reported that the Alabama Department of Public Health (ADPH) has requested approval of a new rule authorizing licensed nurses to delegate vaccine administration to emergency medical technicians, to facilitate the State's deployment of COVID-19 vaccines.

On May 21, 2021, Ms. Rodgers moved that the Board approve, as final certification, new rule – Alabama Board of Nursing Administrative Code Chapter 610-X-7-.13 – Special Provisions Relating to Vaccination Administration. Ms. Seip seconded. Motion carried without objection.

D. <u>PROPOSED REVISIONS – ALABAMA BOARD OF NURSING</u> <u>ADMINISTRATIVE CODE CHAPTER 610-X-7-.02 DELEGATION BY</u> SCHOOL NURSES

Mr. Ingels reported that the Board staff recommends the subject rule, to require compliance monitoring and reporting for State Department of Education (SDE) delegation programs.

On May 21, 2021, Ms. Buford moved that the Board approve, as initial submission, revisions to Alabama Board of Nursing Administrative Code Chapter 610-X-7-.02 – Delegation by School Nurses. Ms. Seip seconded. Motion carried without objection.

IX. ADVANCED PRACTICE

A. Report

A written report on the activities of the Advanced Practice Division was accepted, as information, on the Consent Agenda.

B. Orthopedic Specialty Protocol for Joints

Ms. Mumford reported that the Joint Committee recommends revision of the competency validation process for joint injections as follows:

- Eliminate the aggregate supervised practice requirement (25 total injections).
- Raise the per-joint supervised practice requirement from 3 procedures per joint to 10 per joint.
- Require 5 procedures per joint, per year for annual competency validation.
- Require 10 procedures per joint for future additional joint requests.
- Grandfather CRNPs currently working under the protocol but require 10 procedures per joint to add joints (5 per year for annual competency validation).

On May 21, 2021, Dr. Baker moved that the Board approve revision of the Orthopedic Specialty Protocol, to alter competency validation requirements. Dr. O'Keefe seconded. Motion carried without objection.

X. CONTINUING EDUCATION/LICENSURE/PRACTICE

A. Continuing Education

1. Report

A written report on Continuing Education Providers and Continuing Education (CE) Activities was accepted, as information, on the Consent Agenda.

B. Licensure

1. Report

A written report on Licensure Data Activity was accepted, as information, on the Consent Agenda.

C. Practice

1. Report

A written report on Standardized procedure Application Activity was accepted, as information, on the Consent Agenda.

D. <u>ALABAMA DEPARTMENT OF MENTAL HEALTH (ADMH) NURSE</u> <u>DELEGATION 4th QUARTER MEDICATION ERROR REPORT YEAR 2020</u>

A written report on the Alabama Department of Mental Health (ADMH) Nurse Delegation 4th Quarter Medication Error Report was accepted, as information, on the Consent Agenda.

XI. NCSBN / NCLEX

A. 2021 NCLEX-RN and NCLEX-PN 1st Quarter Report

The 2021 NCLEX-RN and NCLEX-PN 1ST Quarter Report were accepted on the Consent Agenda.

B. 2021 NCLEX Scores Analysis of CY 2020 1st Quarter Report

The 2021 NCLEX scores analysis of CY 2020 1ST Quarter Report was accepted on the Consent Agenda.

XII. BOARD TRAVEL/REPORTS

1. Travel

- A. NLC Virtual Conference Services May 5, 2021 June 9, 2021
- B. 2021 NCSBN Discipline Case Management Conference

- C. 2021 Virtual NCLEX Conference September 30, 2021
- D. 2021 NCSBN Annual Meeting Virtual August 18 19, 2021
- E. 2021 NCSBN Awards Ceremony July 29, 2021, Virtual
- F. AONL, July 13 14, 2021, Virtual
- G. Nursing Management Congress 2021, October 19 21, 2021, Orlando, FL.
- H. AANP Fall Conference, September 23-26, 2021, Hollywood, FL
- I. 2021 FARB Regulatory Law Seminar, September 30, 2021 October 3, 2021, Loews Vanderbilt Hotel, Nashville, TN

XIII. <u>DISCIPLINARY CASES</u> – Executive Session, to follow completion of Agenda, May 21, 2021

On May 21, 2021, Dr. Dearmon moved that the Board enter Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of specific applicants and licenses. Ms. Rodgers seconded. Motion carried with all in favor: (Peggie Carpenter; Gladys Davis Hill, Gabriel Sapalaran, Natalie Baker, Louise O'Keefe, Cynthia Buford, and Victoria Hill).

Ms. Bailey estimated that the Board would reconvene in open session at approximately 10:40 a.m.

The Board reconvened in open session at 10:26 a.m.

A. CONSENT ORDERS

1. Gist, Tonia Yvonne – LPN 2-049983 (Lapsed)

Ms. Gist signed a Consent Order that would approve her application of reinstatement of a lapsed LPN license and place her license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$900.00 fine and documented completion of a course on Understanding Substance Use Disorder in Nursing.

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried with all in favor.

2. Reeves, Tyner Chase – RN 1-160378 (Active)

Mr. Reeves signed a Consent Order that would suspend his RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d)

negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Disciplinary Actions: What Every Nurse Should Know and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. Reeves be deemed in need of treatment and upon documented completion of the above terms, Mr. Reeves RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine, if not deemed to be in need of treatment, Mr. Reeves RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and he will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Reeves licensure status will be considered as and listed as revoked.

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

3. Smith, Lindsay Marie – RN 1-097625 (Active)

Ms. Smith signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Disciplinary Actions: What Every Nurse Should Know and Understanding Substance Use Disorder in Nursing.

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

4. Armstrong, Shekevia Tionne – LPN 2-062393 (Active)

Ms. Armstrong signed a Consent Order that would suspend her LPN license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fee and a \$500.00 fine; (b) successful completion of the educational programs on Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses and Professional Boundaries in Nursing; and. (c) receipt of the employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. Armstrong's licensure status will be considered as and listed as revoked.

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers secoded. Motion carried without objection.

5. Macomb, Brandi – RN 1-119685 (Active)

Ms. Macomb signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual practice stipulations and require her to pay a \$300.00 fine and documented completion of courses on Ethics of Nursing Practice and Professional Boundaries in Nursing.

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

6. Irvine, Gerald L. – RN 1-085663 (Lapsed/Probation)

Mr. Irvine signed a Consent Order that would stay his probationary status and place his RN license on Board-Lapsed status until his health improves to the point that he is physically able to return to the practice of nursing. Mr. Irvine's RN license would be reinstated on a probationary status for a period of time as deemed necessary by the Board at the time of reinstatement following any necessary evaluations. In order to reinstate, Mr. Irvine must comply with all of the following stipulations, if deemed appropriate at the time: (a) current comprehensive evaluation; (b) complete reinstatement application on an Board-approved form and pay any applicable fees; (c) obtain and provide evidence of the requisite number of continuing education hours necessary for reinstatement of licensure; (d) establish an account with the Board-recognized program for random drug screening prior to reinstatement; and, (e) receipt of employer notification.

On May 21, 2021, Ms. Rodgers recused herself from the discussion and voting concerning Mr. Irvine.

On May 21, 2021, Ms. Seip moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

7. Stracener, Cathy Lynn – RN 1-059633 (Active/Probation)

Ms. Stracener signed a Consent Order that would stay her probationary status and place her RN license on Board-Lapsed status until her health improves to the point that she is physically able to return to the

practice of nursing. Ms. Stracener is eligible to request reinstatement of licensure. Ms. Stracener understands that the issues pending at this time would be reviewed and may be adjudicated at an administrative hearing. Ms. Stracener also acknowledges that an evaluation may also be required prior to reinstatement. In order to reinstate, Ms. Stracener must comply with the following: (a) undergo and provide documentation of an evaluation; (b) complete an application for reinstatement on a Board-approved form and pay any applicable fees; (c) obtain and provide evidence of the requisite number of continuing education hours necessary for reinstatement of licensure; and, (d) employer notification.

On May 21, 2021, Ms. Seip moved that the Board accept the Consent Order. Dr. Dearmon seconded. Motion carried without objection.

8. Brannan, Ashlea Kay – RN 1-140955 (Lapsed)

Ms. Brannan signed a Consent Order that would approved her application for reinstatement of a lapsed RN license and suspend her license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on What Every Nurse Should Know and Disciplinary Actions: Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Brannan be deemed in need of treatment and upon documented completion of the above terms, Ms. Brannan's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine, if not deemed to be in need of treatment, Ms. Brannan's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine. In no event, will this period of suspension extend longer than twelve months past the effective date of this Order. Should such occur, Ms. Brannan's licensure status will be considered as and listed as revoked.

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

9. Braddock, Skyler Richard – RN 1-152239 (Active)

Mr. Braddock signed a Consent Order that would place his RN license on probation until payment of a \$300.00 fine, documented completion of courses on Disciplinary Actions: What Every Nurse Should Know and Professional Accountability and Legal Liability for Nurses and receipt of employer notification.

On May 21, 2021, Ms. Rodgers moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

10. Eady, Savannah Graham – RN 1-155876 (Active/Probation)

Ms. Eady signed a Consent Order that would terminate her April 7, 2020 Order and suspend her RN license for a minimum of one (1) month. Upon the Board's receipt of satisfactory documentation of: (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$500.00 fine; (b) successful completion of the educational program; and (c) accrual of requisite continuing education credits, Ms. Eady's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Eady's licensure status will be considered as and listed as revoked.

On May 21, 2021, Ms. Victoria Hill recused herself from the discussion and voting concerning Ms. Eady.

On May 21, 2021, Mr. Sapalaran moved that the Board accept the Consent Order. Ms. Rodger seconded. Motion carried without objection.

11. Guthrie, Haley Elizabeth – LPN 2-063741 (Active/Probation)

Ms. Guthrie signed a Consent Order that would terminate her November 13, 2020 Order and place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$500.00 fine and documented completion of courses on Righting a Wrong Ethics and Professionalism in Nursing.

On May 21, 2021, Mr. Sapalaran moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

12. Mills, Norma Jeanne – RN 1-146251 (Active/Probation)

Ms. Mills signed a Consent Order that would terminate her September 21, 2018 Order and suspend her RN license for a minimum of three (3) months until documentation of: (a) required comprehensive evaluations; (b) successful completion of the initial phase of a treatment program; (c) participation in an aftercare program; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and, (g) payment of the reinstatement of suspended license fee and any other applicable fees. Upon reinstatement, Ms. Mills RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Mills licensure status will be considered as and listed as revoked.

On May 21, 2021, Mr. Sapalaran moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

13. Young, Katrina – RN 1-118735 (Active/Probation)

Ms. Young signed a Consent Order that would terminate her June 12, 2020 Order and suspend her RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of a required course on Disciplinary Actions: What Every Nurse Should Know, if not deemed in need of treatment; and, (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Ms. Young be deemed in need of treatment and upon documented completion of the above terms, Ms. Young's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to need treatment, Ms. Young's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Young's licensure status will be considered as and listed as revoked.

On May 21, 2021, Ms. Victoria Hill recused herself from the discussion and voting concerning Ms. Young.

On May 21, 2021, Mr. Sapalaran moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

14. Main, Ryan Allen – RN 1-162721 (Active)

Mr. Main signed a Consent Order that would suspend his RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Professional Accountability and Legal Liability for Nurses and Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and, (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. Main be deemed in need of treatment and upon documented completion of the above terms, Mr. Main's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. If not deemed to need treatment, Mr. Main's RN license will be placed on probation for twentyfour (24) months with the usual illegal/illicit stipulations and he will be required to pay a \$600.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Main's licensure status will be considered as and listed as revoked.

On May 21, 2021, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

15. Odom, Angela Nicole – RN 1-107804 (Active)

Ms. Odom signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of a course on Understand Substance Use Disorder in Nursing.

On May 21, 2021, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

16. Waldrop, Wesley Oneal – RN 1-140613 (Active); CRNA (Active)

Mr. Waldrop signed a Consent Order that would suspend his RN license until receip of documentation of: (a) completion of the required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; (g) completion of required courses on Righting a Wrong Ethics and Professionalism in Nursing and Understanding Substance Use Disorder in Nursing; and, (h) payment of the reinstatement of suspended license fee and any other applicable fees. Should Mr. Waldrop be deemed in need of treatment and upon documented completion of the above terms, Mr. Waldrop's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and he will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Mr. Waldrop's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and he will be required to pay a \$300.00 fine. In no event, will this period of suspsension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Mr. Waldrop's licensure status will be considered as and listed as revoked.

On May 21, 2021, Dr. Dearmon moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

17. Milton, Steven Alan – RN 1-137234 (Active)

Mr. Milton signed a Consent Order that would deactivate his multi-state RN license and be converted to a single state RN license. Mr. Milton's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and require him to pay a \$300.00 fine and documented completion of courses on Documentation – A Critical Aspect of Client Care, Professional Accountability and Legal Liability for Nurses, and Understanding Substance Use Disorder in Nursing.

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

18. Moore, Miranda Leigh – RN 1-122630 (Active)

Ms. Moore signed a Consent Order that would place her RN license on

probation for twelve (12) months with the usual practice stipulations and require her to pay a \$300.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing.

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

19. Newsome, Joshua Jermaine – RN 1-136612 (Active)

Mr. Newsome signed a Consent Order that would place his RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require him to pay a \$600.00 fine and documented completion of courses on Professional Accountability and Legal Liability for Nurses and Righting a Wrong Ethics and Professionalism in Nursing.

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried with Ms. Rodgers opposing.

20. Porterfield, Tina Michelle – RN 1-180039 (Lapsed)

Ms. Porterfield signed a Consent Order that would deactivate her multistate RN license and be converted to a single state RN license. Ms. Porterfield's application for reinstatement of her lapsed RN license has been approved. Ms. Porterfield's RN license will be placed on probation for twelve (12) months with the usual illegal/illicit stipulations and she will be required to pay a \$300.00 fine and documented completion of courses on Ethics of Nursing Practice, Professional Accountability and Legal Liability for Nurses, and Understanding Substance Use Disorder in Nursing.

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

21. Scott, Robin Leigh – RN 1-095765 (Active)

Ms. Scott signed a Consent Order that would place her RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Disciplinary Actions: What Every Nurse Should Know, Professional Accountability and Legal Liability for Nurses, Sharpening Critical Thinking Skills, and Understanding Substance Use Disorder in

Nursing.

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried with Ms. Rodgers opposing.

22. Vaughan, Julie Diane – LPN 2-072275 (Active)

Ms. Vaughan signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Documentation – a Critical Aspect of Client Care and Professional Accountability and Legal Liability for Nurses.

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

23. Fitzpatrick, Amanda Faye - RN 1-152694 (Active); LPN 2-056914 (Lapsed)

Ms. Fitzpatrick signed a Consent Order that would suspend her RN license for a minimum period of three (3) months. Ms. Fitzpatrick is eligible to request reinstatement of licensure upon payment of the reinstatement of suspended license fee, any other applicable fees and a \$600.00 fine; successful completion of educational programs on Disciplinary Actions: What Every Nurse Should Know, Elder Abuse, Professional Accountability and Legal Liability for Nurses, Righting a Wrong Ethics and Professionalism in Nursing and Your Role in Managing Assaultive Behavior; and receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months past the effective date of this Order. Should such occur, Ms. Fitzpatrick's licensure status will be considered as and listed as revoked. To the extent Ms. Fitzpatrick has an LPN license; said license shall be subject to the same terms and conditions.

On May 21, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

24. Hawkins, Kendell Taylor – RN 1-142793 (Active)

Mr. Hawkins signed a Consent Order that would place his RN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require him to pay a \$600.00 fine and documented completion of courses on Medication Errors: Causes & Prevention and

Understanding Substance Use Disorder in Nursing.

On May 21, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

25. Jones, Cearra Montane – LPN 2-071453 (Active)

Ms. Jones signed a Consent Order that would deny her application for a multi-state license and suspend her LPN license for a minimum of one (1) month until receipt of satisfactory documentation of: (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$500.00 fine; (b) successful completion of the educational programs on Professional Accountability and Legal Liability for Nurses, Professional Boundaries in Nursing and Righting a Wrong Ethics and Professionalism in Nursing; and, (c) accrual of requisite continuing education credits, Ms. Jones LPN license will be placed on probation for twelve (12) months with the usual practice stipulations. In no event, will this period of suspension extend beyond twelve (12) months past the effective date of this Order. Should such occur, Ms. Jones licensure status will be considered as and listed as revoked.

On May 21, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

26. Thornton, Danielle Grace – LPN 2-064263 (Active)

Ms. Thornton signed a Consent Order that would place her LPN license on probation for twelve (12) months with the usual illegal/illicit stipulations and require her to pay a \$300.00 fine and documented completion of courses on Righting a Wrong Ethics and Professionalism in Nursing, Sharpening Critical Thinking Skills, Understanding Substance Use Disorder in Nursing, and Focused Cardiovascular Assessment.

On May 21, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

27. Curlee, Misty Dawn - RN 1-134981 (Active); MSL Applicant

Ms. Curlee signed a Consent Order that would approve her MSL application and issue her a public reprimand.

On May 21, 2021, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried

without objection.

28. Hampton, Mackenzie Brionne – RN Exam Applicant

Ms. Hampton signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful, issue her a public reprimand and require her to pay a \$300.00 fine.

On May 21, 2021, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

29. McElrath, Cicely Danielle – RN Exam Applicant

Ms. McElrath signed a Consent Order that would approve her to take the NCLEX-RN exam and if successful, issue her a public reprimand.

On May 21, 2021, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

30. Robinson, Ashley Nikole – LPN Exam Applicant

Ms. Robinson signed a Consent Order that would approve her to take the NCELX-PN exam and if successful, issue her a public reprimand.

On May 21, 2021, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

31. Stewart, Rachell Michele – RN 1-114328 (Active)

Ms. Stewart signed a Consent Order that would issue her a public reprimand.

On May 21, 2021, Ms. Rodgers moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

32. Wilkinson, Jennifer Darlene – RN 1-117609 (Lapsed)

Ms. Wilkinson signed a Consent Order that would approve her application of reinstatement of a lapsed RN license and issue her a public reprimand.

On May 21, 2021, Ms. Rodgers moved that the Board accept the

Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

33. Bowens Davis, Cathy Denise – LPN 2-069540 (Active); MSL Applicant

Ms. Davis signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

34. Carney, Christopher Cork – RN 1-074466 (Active); MSL Applicant

Mr. Carney signed a Consent Order that would approve his MSL application and issue him a public reprimand and require him to pay a \$300.00 fine.

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

35. Dueitt, Janny S. – RN 1-123016 (Active); MSL Applicant

Ms. Dueitt signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

36. Holiday, Katina Lynette – RN 1-151174 (Active); MSL Applicant; LPN 2-061036 (Lapsed)

Ms. Holiday signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

37. Lorrain, Melanie Lynne – RN 1-050432 (Active)

Ms. Lorrain signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

38. Nail, Shamika Renea – RN 1-167340 (Active); MSL Applicant; LPN 2-067039 (Lapsed)

Ms. Nail signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

39. Pickings, Crystal Tenile – RN 1-173824 (Active); MSL Applicant; LPN 2-071220 (Lapsed)

Ms. Pickings signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$300.00 fine.

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

40. Tillman, Mary – LPN Exam Applicant

Ms. Tillman signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful, issue her a public reprimand and require her to pay a \$300.00 fine.

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

41. Williams, Nadirra Monique – LPN Exam Applicant

Ms. Williams signed a Consent Order that would approve her to take the NCLEX-PN exam and if successful, issue her a public reprimand and require her to pay a \$300.00 fine. On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

42. Scott, Jacob Andrew – RN 1-148777 (Active); CRNP

Mr. Scott signed a Consent Order that would issue him a public reprimand and require him to pay a \$1,000.00 fine.

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Seip seconded. Motion carried without objection.

43. Johnson, Amy Leigh – RN 1-139481 (Active)

Ms. Johnson signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On May 21, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

44. Moore, Shameka – RN 1-148927 (Active); CRNP Eligible for Collaboration

Ms. Moore signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Ethics of Nursing Practice and Professional Accountability and Legal Liability for Nurses,

On May 21, 2021, Ms. Seip moved that the Board accept the Consent Order. Ms. Victoria Hill seconded. Motion carried without objection.

45. Clowdus, Mary Emily – LPN 2-034032 (Active)

Ms. Clowdus signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Disciplinary Actions: What Every Nurse Should Know, Documentation – A Critical Aspect of Client Care, and Professional Accountability and Legal Liability for Nurses.

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

46. Ezell, Jachala Charnelle – LPN 2-070537 (Active)

Ms. Ezell signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Disciplinary Actions: What Every Nurse Should Know, Documentation – A Critical Aspect of Client Care, Ethics of Nursing Practice, Medication Errors: Causes and Prevention, Professional Accountability and Legal Liability for Nurses, and Sharpening Critical Thinking Skills.

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

47. Goldmann, Gennifer Howard – LPN 2-069079 (Active)

Ms. Goldmann signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

48. Hoffman, Jeanette Lynn – RN 1-137287 (Active)

Ms. Hoffman signed a Consent Order that would issue her a public reprimand and require her to pay a \$500.00 fine and documented completion of courses on Disciplinary Actions: What Every Nurse Should Know and Your Role in Managing Assaultive Behavior.

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

49. Kravitz, Odessa Marie – RN 1-051175 (Active); LPN 2-019811 (Lapsed)

Ms. Kravitz signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine. To the extent Ms. Kravitz has an LPN license; said license shall be subject to the same terms and conditions.

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

50. Lewis, Taylor Diane – RN 1-160180 (Active); MSL Applicant

Ms. Lewis signed a Consent Order that would approve her MSL application and issue her a public reprimand and require her to pay a \$500.00 fine.

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

51. Orr, Jessica Tiara – RN 1-160231 (Active)

Ms. Orr signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

52. Thompson, Mary Elizabeth – LPN 2-060523 (Active)

Ms. Thompson signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

53. Wilson, Bayley Elizabeth – RN 1-160210 (Active)

Ms. Wilson signed a Consent Order that would Issue her a public reprimand and require her to pay a \$300.00 fine and documented completion of courses on Documentation – A Critical Aspect of Client Care and Professional Accountability and Legal Liability for Nurses.

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without objection.

54. Wynn, Stacey Lashawn – RN 1-095831 (Active)

Ms. Wynn signed a Consent Order that would issue her a public reprimand and require her to pay a \$300.00 fine.

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Buford seconded. Motion carried without

objection.

B. REINSTATEMENT - CONSENT ORDERS

1. Shaw, Veronica Carter – LPN 2-055745 (Revocation)

Ms. Shaw signed a Consent Order that would approve her application for reinstatement of a revoked LPN license. Ms. Shaw's November 15, 2019 Board Order approved her to take the NCLEX-RN and if successful issue her a public reprimand and require her to pay a \$300.00 fine.

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

2. White, Nicolette Lorino – RN 1-100239 (Revocation)

Ms. White signed a Consent Order that would approve her application for reinstatement of a revoked RN license and when licensed place her RN license on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine.

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Consent Order. Ms. Rodgers seconded. Motion carried without objection.

C. ADMINISTRATIVE HEARINGS

On May 21, 2021, Dr. Dearmon moved that the Board enter into Executive Session in its capacity a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearing and vote on the outcomes. Ms. Victoria Hill seconded. Motion carried with all in favor: Peggie Carpenter, Gabriel Sapalaran, Cherry Rodgers, Natlie Baker, Louise O'Keefe, Gladys Davis Hill, Cynthia Buford, and Janice Seip.

Ms. Bailey reported that the Board would reconvene in open session at approximately 11:00 a.m.

The Board reconvened to open session at 10:40 a.m.

1. Clark, Benjamin Christian- LPN 2-063339 (Active)

On May 21, 2021, Dr. Baker moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation

of the Hearing Officer, and revoke Mr. Clark's LPN license. Dr. Dearmon seconded. Motion carried without objection.

2. Clark, Kristi- RN 1-128438 (Active)

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and suspend Ms. Clark's RN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) aftercare participation in an program, if treatment recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of appropriate fees. Should Ms. Clark be deemed in need of treatment and upon documented completion of the above terms, Ms. Clark's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1,000.00 fine. If not deemed to need treatment, Ms. Clark's RN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Clark's licensure status will be considered as and listed as revoked.

After Board discussion, Ms. Victoria moved that the Board approve with changes to licensure date and corrected initials in Paragraph 17 from LR to RM. Ms. Buford seconded, Motion carried without objection.

3. Cranford, Jahna Elizabeth- RN 1-110070 (Lapsed); LPN 2-051809 (Lapsed)

On May 21, 2021, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Cranford's RN license. Mr. Sapalaran seconded. Motion carried without objection.

4. Dorsey, Chana Yvette - RN 1-174334 (Lapsed); LPN 2-067950 (Lapsed)

On May 21, 2021, Ms. Buford moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Dorsey's RN license. Ms. Victoria Hill seconded. Motion carried without objection.

5. Glasgow, Jennifer Sherrille- LPN 2-045053 (Lapsed)

On May 21, 2021, Mr. Sapalaran moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Glasgow's LPN license. Dr. Dearmon seconded. Motion carried without objection.

6. Hall, Elizabeth- LPN Endorsement Applicant

On May 21, 2021, Dr. Dearmon moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Ms. Hall's LPN endorsement application, and when licensed suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) in an aftercare participation program, if treatment recommended; (d) negative random monthly drug screen; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and other applicable fees. Should Ms. Hall be deemed in need of treatment and upon documented completion of the above terms, Ms. Hall's LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. If not deemed to be in need of treatment, Ms. Hall's LPN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and she will be required to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur, Ms. Hall's licensure status will be considered as and listed as revoked. Ms. Buford seconded. Motion carried without objection.

7. Kennedy, Alanna Kaye- LPN 2-063833 (Active)

On May 21, 2021, Ms. Seip moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Kennedy's LPN license. Ms. Victoria Hill seconded. Motion carried without objection.

8. Lores, Stephanie Lauren- LPN Exam Applicant

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Ms. Lores to take the NCLEX-PN exam, and if successful suspend her LPN license until receipt of documentation of: (a) completion of required evaluations; (b) successful completion of the initial phase of an approved treatment program, if treatment is recommended; (c) participation in an aftercare program, if treatment is recommended; (d) negative random monthly drug screens; (e) contact information for individual counselor, if recommended; (f) accrual of requisite continuing education contact hours; and (g) completion of a required course on Understanding Substance Use Disorder in Nursing, if not deemed in need of treatment; and (h) payment of the reinstatement of suspended license fee and other applicable fees. Should Ms. Lores be deemed in need of treatment and upon documented completion of the above terms, Ms. Lores LPN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and require her to pay a \$1.000.00 fine. If not deemed to be in need of treatment. Ms. Lores LPN license will be placed on probation for twenty-four (24) months with the usual illegal/illicit stipulations and require her to pay a \$500.00 fine. In no event, will this period of suspension extend longer than twelve (12) months past the effective date of this Order. Should such occur. Ms. Lores licensure status will be considered as and listed as revoked. Ms. Buford seconded. Motion carried without objection.

9. Marcy, Mary Anne- RN 1-178270 (Lapsed)

On May 21, 2021, Dr. Baker moved that the Board accept the Findings of Fact, Conclusion of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Marcy's RN license. Ms. Victoria Hill seconded. Motion carried without objection.

10. McCall, Monica Scott- RN 1-111025 (Active) MSL

On May 21, 2021, Dr. Dearmon moved that the Board accept the

Findings of Fact, Conclusion of Law, and the Recommendation of the Hearing Officer, and deactivate Ms. McCall's Multistate license and convert to a single state RN license and suspend her license until such time as (a) payment of the reinstatement of suspended license fee, any other applicable fees and a \$1,000.00 fine; (b) successful completion of the educational programs; (c) accrual of requisite continuing education credits; and (d) receipt of employer notification. In no event, will this period of suspension extend beyond twelve (12) months of the effective date of this Order. Should such occur, Ms. McCall's licensure status will be considered as and listed as revoked. Ms. Buford seconded. Motion carried without objection.

11. Rockman, Rebecca Elizabeth- RN 1-093658 (Lapsed)

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Rockman's RN license. Mr. Sapalaran seconded. Motion carried without objection.

12. Strickland, Megan Leigh- RN 1-103304 (Lapsed/Probation)

On May 21, 2021, Dr. Dearmon moved that the Board accept the Findings of Fact, Conclusions of Law, and reject the Recommendation of the Hearing Officer, and revoke Ms. Strickland's RN and CRNP license. Ms. Buford seconded. Motion carried without objection.

D. REINSTATEMENT – ADMINISTRATIVE HEARINGS

1. Parker, Bridgette Michelle- RN 1-074558 (Revocation)

On May 21, 2021, Ms. Victoria Hill moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve application for reinstatement of Ms. Parker's revoked RN license. Upon licensure, Ms. Parker's RN license will be placed on probation for sixty (60) months with the usual substance use disorder stipulations and she will be required to pay a \$1,000.00 fine. Nothing in Order shall be construed to permit Ms. Parker to resume advanced practice nursing, which shall require separate approval by the Board outside of this proceeding. Ms. Rodgers seconded. Motion carried without objection.

XIV. <u>NEXT MEETING DATE</u> – July 16, 2021, 770 Washington Avenue, RSA Plaza, Montgomery, Alabama, Suite 350

XV. <u>OTHER</u>

A. ABN Update

Ms. Benson gave a brief update related to agency operations.

BOARD MEETING DEBRIEFING XVI.

A. New Board Members (How can we help?)

Nothing

B. Meeting Process: What can we improve/change?

Nothing

XVII. <u>ADJOURNMENT</u>

The ABN Board meeting adjourned at 10	0:47 a.m. on Friday, May 21, 2021
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Cheryl Bailey, BSN, MBA President

Janice Seip, CRNA Secretary

Submitted by _____ Tonya Smith Recorder 05/21